

**XP-105**

**D/LA-0200987**

**B.A. LL.B. (Integrated Course) Sem.-VII Examination  
January-2015  
Labour Laws**

**Faculty Code : D/LA  
Subject Code : 0200987**

**Time : 3 Hours]**

**[Total Marks : 100**

1. Discuss the object and scope of the Factories Act, 1948. **20**

**OR**

Define a term 'Factory' and provision regarding Approval, Licensing and Registration of Factories.

2. Discuss the provisions relating appeals and penalties under Workmen's Compensation Act. **20**

**OR**

What is the object and scope of the Industrial Disputes Act, 1947 ?

3. State the special provisions relating to workman abroad of companies under the Workmen's Compensation Act, 1923. **20**

**OR**

Explain :

- (1) Strikes and Lock-outs
- (2) Unfair Labour Practice

4. Discuss the object and scope of the Employees' State Insurance Act, 1948. **20**

**OR**

What are the different kinds of benefits provided under the E.S.I. Act ?

5. Briefly enumerate provisions of the Factories Act ensuring health and welfare of the workers in a factory. **20**

**OR**

Short notes : (any **four**)

- (1) Powers of the Factory Inspector
- (2) Hazardous process
- (3) Justified and Unjustified strike
- (4) Contribution under E.S.I. Act
- (5) Employees' Insurance Court
- (6) E.S.I. Corporation

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